

# UN Global Compact

## CCE Online Index 2008

	THE 10 PRINCIPLES	HOW WE IMPLEMENT AND PROMOTE THEM <sup>1</sup>
<b>HUMAN RIGHTS</b>	<b>Principle 1:</b> Businesses should support and respect the protection of internationally proclaimed human rights; and	We are committed to providing a fair workplace for our employees, and to ensuring the same for employees in our supply chain, too. CODE OF BUSINESS CONDUCT AND WORKPLACE RIGHTS P9
	<b>Principle 2:</b> make sure that they are not complicit in human rights abuses.	DIVERSE AND INCLUSIVE CULTURE PP36-41 (Workplace Policies) OUR STAKEHOLDERS (Employees; Suppliers) PP43-44
<b>LABOR STANDARDS</b>	<b>Principle 3:</b> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	We respect the workplace rights of employees in our own operations and those of our suppliers. Forced and compulsory labor and child labor are expressly prohibited. WORKPLACE RIGHTS P9
	<b>Principle 4:</b> the elimination of all forms of forced and compulsory labor;	OUR STAKEHOLDERS (Employees; Suppliers) PP43-44
	<b>Principle 5:</b> the effective abolition of child labor; and	
<b>ENVIRONMENT</b>	<b>Principle 6:</b> the elimination of discrimination in respect of employment and occupation.	Creating a diverse and inclusive culture is a strategic priority for our business. Our supplier diversity initiatives and community programs also ensure that we extend our commitment to our suppliers and communities. DIVERSE AND INCLUSIVE CULTURE PP36-41
	<b>Principle 7:</b> Businesses should support a precautionary approach to environmental challenges;	We include environmental considerations in our core business decisions, and are implementing environmental management systems to help us rigorously measure and manage our performance. We are also studying our broader environmental impacts, piloting new and emerging methodologies, such as water footprints and product carbon footprints. We work in partnership with NGOs and others to ensure that we adopt best practice. INTEGRATING SUSTAINABILITY PP8-9 MANAGEMENT SYSTEMS P9
	<b>Principle 8:</b> undertake initiatives to promote greater environmental responsibility; and	We have identified three environmental areas where we have the greatest impact and can therefore make the greatest contribution: water, energy/climate and packaging/recycling. We focus our efforts and resources against these issues, setting ambitious goals, investing in technologies and partnerships to achieve these goals. WATER STEWARDSHIP PP20-25 ENERGY CONSERVATION/CLIMATE CHANGE PP12-19 SUSTAINABLE PACKAGING/RECYCLING PP26-31 OUR STAKEHOLDERS
<b>Principle 9:</b> encourage the development and diffusion of environmentally friendly technologies.	By collaborating with our supplier, we have developed the largest hybrid delivery fleet in North America, and are working with customers to install energy management devices and use alternative refrigerants in sales and marketing equipment. Coca-Cola Recycling is the first recycling organization in the non-alcoholic beverage industry, helping us to close the recycling loop. In terms of water efficiency, we are a leader in the Coca-Cola system and the beverage industry. WATER STEWARDSHIP PP20-25 ENERGY CONSERVATION/CLIMATE CHANGE PP12-19 SUSTAINABLE PACKAGING/RECYCLING PP26-31	

**ANTI-CORRUPTION**

**Principle 10:** Businesses should work against corruption in all its forms, including extortion and bribery.

Corruption is expressly prohibited by our Code of Business Conduct, which is at the center of our ethics and compliance programs. We also expect our suppliers to abide by the standards laid out in our Supplier Guiding Principles.

CODE OF BUSINESS CONDUCT AND WORKPLACE RIGHTS P9  
OUR STAKEHOLDERS (Suppliers, Public Policymakers) P43-45  
POLITICAL CONTRIBUTIONS P45

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<sup>1</sup> Page references in this section refer to CCE's 2008 CRS Report: "Our CRS Journey... Delivering on Our Commitments"